

Board Certified Behavior Analyst (BCBA) | Maui, Hawai'i **Full-time position with GALLER RIMM BEHAVIORIAL HEALTH SERVICES (GRBH)**

Position Overview

We are seeking a Board-Certified Behavior Analyst (BCBA) to provide direct ABA services to children with autism and their families on Maui. BCBAs in our clinic serve as the sole providers of ABA services, working in home and community settings. Clinicians have significant autonomy in clinical decision-making and schedule management while practicing within a physician-led program directed by a Developmental/Behavioral Pediatrician.

This position is ideal for a BCBA seeking meaningful clinical work within a small, physician-led program that values quality over volume, clinical excellence, collaboration, and professional autonomy.

About GRBH

We are a small, physician-led behavioral health practice on Maui, founded and directed by a Developmental/Behavioral Pediatrician. We aim to promote meaningful changes for individuals and families that are consistent with their cultural beliefs, practices, and values in order to improve quality of life.

Our practice model is intentionally different: BCBAs provide all ABA services, and we do not utilize RBTs. We believe optimal progress comes from expert BCBA-delivered care, not from extending hours through technician-based models.

As the only ABA program on Maui led by a Developmental/Behavioral Pediatrician, we take pride not only in clinical outcomes, but also in creating a workplace where clinicians feel supported, valued, and encouraged to grow in the field.

Key Aspects of Our Program

- **BCBA-direct ABA services:** Most professional time is spent providing ABA services with minimal unbillable administrative tasks; there is no RBT supervision or staff management.

- **Autonomy & professional trust:** BCBAs manage their own schedules and day-to-day clinical work within a culture of clear expectations and professional trust.
- **Physician-led program:** BCBAs work within a clinical model directed by a Developmental/Behavioral Pediatrician. This provides ongoing medical insight and interdisciplinary collaboration that enhances clinical decision-making and supports high-quality, coordinated care.

Workload, Setting & Scheduling

- BCBAs maintain a standard of 30 billable hours per week consisting primarily of direct ABA services.
- Services are delivered in home and community settings throughout Maui; reliable transportation and the ability to travel between multiple service locations are required.
- Caseloads are designed to minimize excessive driving and allow for realistic daily scheduling.
- BCBAs manage their own schedules while making a good-faith effort to meet the weekly billable target.

Compensation & Benefits

- Salary range: \$90,000–\$95,000 annually, depending on experience
- Productivity bonuses for meeting and exceeding billable hour goals
- Medical, dental, vision, and chiropractic benefits
- Three weeks paid time off plus four additional holidays
- Travel reimbursement and paid clinical resources
- GRBH provides all billing, scheduling, and administrative support
- Relocation bonus available after 12 months of employment

Qualifications

- BCBA or BCBA-D in good standing (Master's degree or higher)
- Hawai'i behavior analyst licensure required prior to start date
- Ability to work collaboratively while also working independently
- Strong communication and organizational skills
- Ability to lift up to 25 pounds
- Ability to pass state and federal background checks
- HIPAA and BACB Code of Ethics compliance required

If interested, please apply by sending your resume to grbhoffice@gallerrimm.com